

COUNSELOR-IN-TRAINING PROGRAM DESCRIPTION

JOB DESCRIPTION

A Counselor-In-Training (CIT) is a camper enrolled in a specialized camp leadership program. Through practical experience CITs learn about behavior management, risk management, safety awareness, communication, decision making, and team building. The CIT program is an opportunity for campers to enhance and develop self-confidence, self-awareness, communication skills, tolerance for adversity, and personal leadership. The CIT program is meant to develop future leaders for camp and all other areas of life. Our goal is to give CITs the opportunity to gain confidence, pride and a sense of community and accomplishment.

PROGRAM GOALS

- Leadership development opportunities
- Improve communication & social skills
- Strengthen friendships
- Learn to work with younger campers
- Learn to accept and process positive feedback

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Complete daily task list, as assigned
- Responsible for motivating camper participation in camp programs and group activities and leading by example
- Must encourage a fun, positive, and safe environment
- Must be a positive role model for younger campers
- Must meet with the assigned mentor daily

CIT REQUIREMENTS

- Must be 17-18 years of age
- Must be a former Camp Spectacular camper and participated as a camper for at least two summers
- Required to attend summer camp staff training
- Required to submit a complete camper application

EVALUATION

Review, debriefing and discussion are key components of the CIT experience. CITs will have the opportunity to review the day's events, activities and/or experiences with the intent of learning from each part of their participation. Both positive and constructive input is reviewed with the intent of learning from both experiences to enhance their base of information in learning the role of a successful counselor/staff member and learning the levels of camper development and appropriate response to the needs of campers at these levels. Evaluation will take place on a regular basis, both informally and formally. This will give CITs positive feedback as well as clear guidelines where improvement is needed. This year each week the CITs will be assigned a mentor with whom they will work all day. At the end of the day the CITs will sit down with their mentors for approximately ten minutes to go over what happened during the day.

COST

\$175 per session

HOW TO APPLY

1. Complete the Counselor-In-Training Application and submit with two references.
2. All CIT applicants must also submit a camper application.
3. Return all documents to Clover Patch Camp, 55 Helping Hand Lane, Glenville, NY 12302.

Please note. We can only accept only 12 applicants in total. Not all applicants may be accepted and prior acceptance into the program does not guarantee placement.